

Environmental Sustainability Policy

1. Introduction

At **AICS Industries Limited**, we recognize our responsibility to protect the environment and are committed to conducting our business in an environmentally responsible and sustainable manner. As a manufacturer of PUF panels and cold storage systems, we are mindful of our environmental footprint across the value chain—from raw material sourcing to product lifecycle and waste disposal.

2. Purpose

The purpose of this Environmental Sustainability Policy is to:

- Minimize adverse environmental impacts of our operations.
- Comply with all applicable environmental laws and regulations.
- Promote efficient use of resources—energy, water, and raw materials.
- Continuously improve our environmental performance.
- Support climate-resilient and energy-efficient solutions in our industry.

3. Scope

This policy applies to all employees, departments, manufacturing units, supply chain partners, contractors, and other stakeholders involved in the operations of **AICS Industries Limited**.

4. Environmental Principles

AICS Industries Limited shall be guided by the following principles:

4.1 Legal Compliance

- Comply with all applicable environmental laws, rules, and standards including:
 - The Environment (Protection) Act, 1986
 - The Air (Prevention and Control of Pollution) Act, 1981
 - The Water (Prevention and Control of Pollution) Act, 1974

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- Hazardous Waste Management Rules
- EPR requirements for packaging and industrial waste (if applicable)

4.2 Pollution Prevention

- Minimize emissions to air, water, and land.
- Install appropriate pollution control equipment in manufacturing units.
- Ensure safe disposal of PUF scraps, chemicals, and packaging waste.

4.3 Resource Efficiency

- Improve energy efficiency in production and cold storage operations.
- Optimize raw material usage, especially polyurethane and insulation components.
- Implement water conservation and rainwater harvesting systems at plant sites.

4.4 Waste Management

- Promote recycling and reuse of production waste.
- Segregate and manage hazardous and non-hazardous waste responsibly.
- Develop partnerships for responsible waste collection and disposal.

4.5 Green Product Design

- Design PUF panels and cold storage units that enhance thermal insulation and energy savings.
- Strive to reduce the environmental impact of products throughout their lifecycle.

4.6 Renewable Energy and Carbon Reduction

- Evaluate options for solar power at manufacturing plants.
- Monitor and work to reduce carbon emissions and refrigerant-related GHGs.
- Support India's net zero commitment and global climate goals.

5. Implementation and Responsibilities

5.1 Leadership Commitment

The Board and senior management of AICS Industries Limited are responsible for driving environmental sustainability and allocating necessary resources for its implementation.

5.2 Roles Across the Organization

- **EHS Manager:** Lead environmental compliance, monitoring, and reporting.

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- **Plant Heads:** Ensure adherence to environmental SOPs at each site.
 - **All Employees:** Follow environment-friendly practices and report incidents or improvements.
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6. Monitoring and Reporting

- Regular audits and inspections shall be conducted to ensure compliance.
 - Key environmental performance indicators (e.g., energy use, waste generation, emissions) shall be tracked and reviewed.
 - Annual environmental reports may be shared internally or with stakeholders, as required.
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7. Training and Awareness

- Conduct periodic training for employees and contractors on environmental practices, waste management, and legal requirements.
 - Promote an internal culture of sustainability through awareness programs.
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8. Supply Chain Sustainability

- Encourage suppliers and contractors to align with AICS's sustainability standards.
 - Prefer vendors who adopt green practices in materials sourcing, transportation, and production.
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9. Continuous Improvement

AICS Industries Limited is committed to continually improving its environmental performance. Suggestions from employees and stakeholders for reducing environmental impact are encouraged and evaluated.

10. Review and Updates

This policy shall be reviewed annually or as needed, and any amendments shall be approved by the Board of Directors.

